



University Libraries Personnel Office  
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## **Research Impact Librarian**

Title: Research Impact Librarian  
A/P faculty, rank: Lecturer  
University Libraries, Research & Informatics Division  
Research Collaboration and Engagement Department

### **Position Summary:**

Virginia Tech's University Libraries seeks creative and enthusiastic applicants for the position of **Research Impact Librarian**. This is an exciting time for research at VT with transdisciplinary initiatives taking shape towards the Beyond Boundaries vision. The successful candidate will have the opportunity to shape parts of this position based on his or her interests and skills, and based on VT community needs. The position supports the VT community in discovering, tracking, and communicating the impact of research, scholarly, educational, and creative works in increasingly open environments. This includes the use of citation metrics, altmetrics, and qualitative methods. Reporting to the Associate Director of Research Collaboration and Engagement (RCE), this position will work with library colleagues and university partner areas (e.g. Office of the Provost, Office of Research and Innovation) to develop and provide services related to the impact of works within and across disciplinary areas. This position investigates and provides specialized support for emerging applications of impact data. Participation in cross library initiatives, such as related systems integration, digital literacy programming, and training related to online identity management are part of this position as well. This position will be liaison librarian to two or more areas that match the successful candidate's background and interests. In collaboration with colleagues, this position supports consistent services across VT locations, including online.

### **Major Responsibilities:**

Reporting to the Associate Director, Research Collaboration and Engagement (RCE) this position will:

#### **Develop and coordinate Impact Services to support the VT community in discovering, tracking, and communicating the impact of a variety of works:**

- Develop services and provide consultations, and training for best practices in tracking and communicating the impact of a variety of works, such as through a. developing and maintaining researcher / professional profiles (ORCID, VIVO-based profiles), b. using impact metrics tools (InCites, Altmetric Explorer for Institutions)
- Develop and implement a communications plan to promote impact services
- Contribute to systems integrations and support, such as for Altmetrics Explorer for Institutions
- Assess services and platforms for continuous improvement and for reporting
- Investigate and provide specialized support for analysis, use, and emerging applications of impact data

#### **Cultivate partnerships with members of the Virginia Tech community as liaison librarian for two or more areas matching the successful candidate's background and interests.**

- Reach out to and engage with faculty, staff, and students in liaison areas
- Provide customized consultations and services; develop and support partnerships for special projects
- Provide instruction (guest lectures, workshops, and/or course or subject guides)
- Assist with development, evaluation, maintenance, and promotion of collections; manage firm order funds

#### **Support the University Libraries' Digital Research, Scholarship, and Literacy Initiatives:**

- Promote and support methods, practices, and library services for making research results open, accessible, and reproducible
- Work with appropriate University Libraries Teaching and Learning Engagement department members to support initiatives, such as Digital Literacy

**Uphold a breadth of professional responsibilities and initiatives:**

- Maintain professional growth and keep abreast of emerging areas in research impact metrics, and in the library and information profession
- Serve on departmental, library, university-wide, and professional committees
- Provide quality services in a professional manner with a demonstrated commitment to team efforts, service excellence, and diversity and inclusion

**Required Qualifications:**

- M.L.S. degree from an ALA-accredited graduate program, or equivalent graduate library science or information science program degree; or a terminal degree in a position-related field
- Familiarity with research impact metrics, documentation methods, or software
- Experience designing, planning, implementing, and maintaining complex projects or services
- Experience providing reference / research assistance, including using advanced searching techniques to conduct information searches for various source types
- Evidence of strong knowledge or background in current and emerging trends and theories in academic research and scholarship, including open research practices and scholarly communication
- Strong interpersonal skills in outreach, relationship building, and collaboration with diverse populations and groups
- Commitment to inclusion and diversity in the workplace and community

**Preferred Qualifications:**

- Demonstrated experience with research impact metrics documentation and analysis methods and software
- Demonstrated experience providing services related to impact metrics, bibliometrics, or altmetrics via consultations, instruction, training, or other means
- Demonstrated experience in data science, management, collection, analysis, and/or synthesis
- Demonstrated experience developing, providing, and assessing a new library service in a higher education environment
- Demonstrated experience in library services and support for interdisciplinary research approaches, teams, and programs
- Demonstrated experience providing instruction or training of others in the use of research and project management software and technology, including support for collaborative working practices
- Work experience in an academic library

**Employment Conditions:**

Must have a criminal background check.

**Employee Category:**

Administrative and Professional Faculty, Non-Continued Appointment Track. Lecturer rank

**Appointment Type:**

Regular, Full-time calendar year

**Pay:**

\$48,000 minimum, dependent on qualifications and experience

**Work Location:**

Blacksburg

**Work Schedule:**

M-F 8am-5pm or as assigned

**How to Apply for this Job:**

Applications must be submitted online at [www.jobs.vt.edu](http://www.jobs.vt.edu). The application package needs to include a resume, cover letter addressing the candidate's experience with the responsibilities associated with the position, and the required and preferred qualifications, and names of three (3) references and their contact information.

University Libraries of Virginia Tech is a founding member of the ACRL Diversity Alliance:

<http://www.ala.org/acrl/issues/diversityalliance>.



Virginia Tech has a strong commitment to the principle of diversity, and in that spirit seeks a broad spectrum of candidates including women, minorities, veterans, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify the hiring department by the application deadline.